

Bingley Harriers Junior club rules (Code of Conduct).

Bingley Harriers is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect, encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with *Fiona Lidstone-Green or Graham Smith, Club Welfare Officers*.

As a member of Bingley Harriers you are expected to abide by the following junior club rules:

- All members must play within the rules and respect officials and their decisions.
- All members must respect opponents.
- In the interests of safety all members should listen, respect and follow instructions from the coaches, Team Managers and Officials.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit – [Trainers, Shorts, Club Vest, Jogging bottoms etc] – for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Bad manners, swearing and bullying will not be tolerated
- Members must show respect to the Club's or Schools facilities and equipment.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- Members are expected to show manners in replying to club correspondence from Coaches/Team Managers etc.
- Members come and train with a view to competing at Club events or representing the Club in League, County or open competition.

BINGLEY HARRIERS Code of Conduct for parents/carers

<ul style="list-style-type: none">• Encourage your child to learn the rules and play within them.• Discourage unfair play and arguing with officials.• Help your child to recognise good performance, not just results.• Never force your child to take part in sport.• Set a good example by recognising fair play and applauding the good performances of all.• Never punish or belittle a child for losing or making mistakes.• Publicly accept officials' judgements.• Support your child's involvement and help them to enjoy their sport.• Use correct and proper language at all times.• Parents/non-athletes are not allowed within the area of competition without special permission. (i.e. The inside of a Track/ Throwing area)• Assistance on competition and training days is always welcomed.	<ul style="list-style-type: none">• Check out the people who are coaching or managing your child• Take an active interest in your child's participation• Attend training and competitions whenever possible• Ensure that your child does not take unnecessary valuable items to training or competition• Know exactly where your child will be at all times and who they are with• Return a written informed consent form to the Club/Team Manager/Chaperone, including next of kin details, health and medical requirements, before your child goes to any 'away' events• Inform your child's coach of any illness or disability that needs to be taken into consideration for athletic performance• Provide any necessary medication that your child needs for the duration of any trips
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Bingley Harriers Equity policy statement

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

BINGLEY HARRIERS Code of conduct for club officials and volunteers

The essence of good ethical conduct and practice is summarised below. All volunteers must:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play)
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the national governing body and the club
- Hold the appropriate, valid qualifications and insurance cover
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibitive substances

BINGLEY HARRIERS Athletes Code of Conduct:

- treat others with the same respect and fairness that you wish to receive
- uphold the same values off the field as you do when engaged in athletics
- anticipate your own needs, be organised and on time
- thank those who help you participate in athletics
- inform your coach of any other coaching you are receiving
- show patience with and respect diversity in others
- act with dignity at all times
- notify a responsible adult if you have to go somewhere (why, where and when you will return)
- not respond if someone seeks private information, unrelated to athletics e.g. home life
- use safe transport or travel arrangements
- avoid destructive behaviour and leave athletics venues as you find them
- never engage in any illegal or irresponsible behaviour
- challenge anyone whose behaviour falls below the expected standards of 'Athletics Welfare'
- speak out immediately if anything makes you concerned or uncomfortable (telling your parents/carers and or the Club Welfare Officer) or if you suspect a club mate has suffered from misconduct by someone else.

BINGLEY HARRIERS Code of conduct for Coaches

Coaches should:

<ul style="list-style-type: none"> • respect the rights, dignity and worth of every athlete and treat everyone equally, regardless of background or ability • place the welfare and safety of the athlete above the development of performance • develop appropriate working relationships with athletes (especially under 18s), based on mutual trust and respect • not exert undue influence to obtain personal benefit or reward • encourage and guide athletes to accept and take responsibility for their own behaviour and performance and give them as much autonomy as possible • never do something for an athlete that they can do for themselves (In the case of some disabled athletes or vulnerable adults tasks of a personal nature may be requested or necessary. In such cases, the full understanding and consent of the parent or carer should be sought and the individual's autonomy and dignity should be respected.) 	<ul style="list-style-type: none"> • avoid critical language or actions, such as sarcasm, that undermine an athlete's self-esteem • not spend time alone with a young athlete unless clearly in view of others • avoid taking a young athlete alone in your car • never invite a young athlete alone to your home • never engage in physical or sexually provocative games, including horseplay, or share a bedroom with a child • always explain why and ask for consent before touching an athlete • work in same-sex pairs when • supervising changing areas • ensure that parents/carers know about and have approved in advance if taking a young athlete away from the usual training venue • respect the right of young athletes to an independent life outside athletics 	<ul style="list-style-type: none"> • make sure you are appropriately qualified for activities that you coach and update your licence and education as and when required by UK Athletics • adopt safe training regimes appropriate to the age, stage of development and capacity of the athlete • at the outset, clarify with athletes (and where appropriate their parents or carers) exactly what is expected of them and what performers are entitled to expect from you • never try to recruit, either overtly or covertly, athletes who are already receiving coaching co-operate fully with other colleagues (e.g. other coaches, officials, team managers, sport scientists, doctors, physiotherapists, governing body staff) in the best interests of the athlete • consistently promote positive aspects of the sport (e.g. fair play) and never condone rule violations or the use of prohibited or age-inappropriate substances 	<ul style="list-style-type: none"> • strictly maintain a clear boundary between friendship and intimacy with athletes • challenge inappropriate behaviour or language by others • report any accidental injury, distress or misunderstanding or misinterpretation (including if a child appears to have been sexually aroused by your actions). A brief written report of such incidents should be submitted to the Welfare Officer as soon as possible, and parents/carers notified. • report any suspected misconduct by other coaches or athletics personnel • consistently display high standards of behaviour and appearance
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BINGLEY HARRIERS Code of conduct Social Network Sites

'The club cannot comment on or investigate problems arising from the discussions on social network sites over which it has no control or jurisdiction; ***and cannot comment on or investigate problems arising from club members' private actions, when members are not representing or acting on behalf of the club, over which the club has no jurisdiction or control.***